



RUSSO'S ON THE BAY

Russo's On The Bay Interview Questions

Name: _____ Telephone Number: _____

Your responses to the below form will be forwarded over to our Human Resources team who will contact you to schedule an in-person interview. In person interviews require our staff dress code be worn. Which includes black dress pants, black dress shoes, white button down, dress shirt and black tie.

1. Tell us about yourself?

2. Department most interested in pursuing?

3. Why do you want to work in the food service industry?

4. What is your experience working in this role or a similar one?

5. Why do you want to work at Russo's On The Bay?

6. Have you attended a function at Russo's On The Bay or Vetro?

7. What are your career goals?

8. What does hospitality mean to you?

9. Tell me about a time you gave excellent customer service?

10. Tell me about a time when you had to deal with a demanding customer and how you resolved the situation?

11. What are your greatest strengths?

12. What are your greatest weaknesses?

13. Can you tell me what you think are the most important skills for a server to have?

14. What kind of environment are you comfortable working in?

15. What does being a team player mean to you?

16. How do you deal with conflicts involving co-workers?

17. How do you feel about sharing tips?

18. Are there any people who you refuse to serve?

19. Do you have any food allergies? If so, what are they?

20. What hours are you available to work?

21. Are you comfortable working Holidays (New Year's Eve/Day, Valentine's Day, Mother's & Father's Day)?

22. If hired, when would you be ready to begin work?
